



## SUPERINTENDENT OF SCHOOLS SOUGHT ROBESON COUNTY, NORTH CAROLINA

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The Board of Education of the Public Schools of Robeson County is seeking a superintendent to lead the school system as it continues its pursuit of excellence. Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education's alternative guidelines. Central office and building-level experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required. A successful candidate will be required to live within the boundaries of the Public Schools of Robeson County school district. Applications are due by **April 17, 2017**.

A successful candidate must demonstrate ability and success in (1) visionary educational leadership; (2) curriculum and instruction; (3) goal-setting and monitoring achievement; (4) fostering community and intergovernmental partnerships; (5) administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facility management; (6) strong communication skills and effective team-building; (7) procuring additional funding; (8) visibility and involvement in community activities; (9) leadership in maintaining safe and orderly school environments; (10) planning and funding of school facilities; and (11) decision-making, delegation, and follow-through.

The Board of Education of the Public Schools of Robeson County consists of eleven non-partisan members – eight elected by district and three elected at-large – serving staggered four-year terms. The Public Schools of Robeson County serve approximately 24,000 students in pre-kindergarten through grade twelve, and the school system is one of the largest in the state. The school system operates 1 pre-school, 23 elementary schools, 11 middle schools, 6 high schools, 1 early college, and 1 career center. The school system's mission is "to educate all students by building a foundation for learning in an ever-changing global society." The school system is known for its focus on student learning, community involvement, and workforce development programs. For more school system information, please visit <http://www.robeson.k12.nc.us>, or follow the school system on social media via <https://www.facebook.com/PublicSchoolsOfRobesonCounty>, <https://twitter.com/psrcedu>, and <https://www.youtube.com/user/PSRCtube>.

Robeson County is ideally located in the south-central region of North Carolina along the Interstate 95 corridor with convenient access to the beaches of eastern North Carolina. Robeson County is the largest county in North Carolina by land mass and is home to over 135,000 residents, including the county seat of Lumberton and over 30 surrounding towns and smaller communities. The school system is one the largest employers in Robeson County. The county has a rich history and is economically, culturally, and ecologically diverse. The area has a prominent Native American population with the Lumbee tribe and a large military population with its proximity to the U.S. Army's Fort Bragg. Visitors and locals alike are attracted to historical sites and museums, performing arts centers, parks, golf courses, and natural wonders, including the Riverwalk on the beautiful Lumber River. Additional area information is available at: <http://co.robeson.nc.us>, <http://lumbertonchamber.com>, <http://www.robesoncountyed.org>, <http://www.lumberton-nc.com>. Local news can be found at <http://robsonian.com>.

Applicants must complete the board's required application form, accessible online via the North Carolina School Boards Association's webpage at [www.ncsba.org/super-search/north-carolina-vacancies](http://www.ncsba.org/super-search/north-carolina-vacancies). Inquiries can be directed to Allison Schafer, Legal Counsel/Director of Policy, North Carolina School Boards Association, P.O. Box 97877, Raleigh, NC 27624-7877. Phone: (919) 841-4040. FAX: (919) 841-4020. E-mail: [aschafer@ncsba.org](mailto:aschafer@ncsba.org). All inquiries will be kept confidential.