

SCHOOL SAFETY

Bruce Mildwurf - May 7, 2018

Let's Break to Educate
NCSBA Legislative Webinar

SCHOOL SAFETY

- ▶ Marjory Stoneman Douglas High School
- ▶ February 14th
- ▶ Student led rallies/walkouts/lobbying
- ▶ Sense of urgency - school safety initiatives

NORTH CAROLINA RESPONSE

- General Assembly
 - ▶ Emergency Mgt Joint Legislative Committee
 - ▶ House Committee on School Safety
- Governor's Crime Commission
 - ▶ Committee on School Shootings
- Governor Cooper's Proposed Budget

HOUSE COMMITTEE ON SCHOOL SAFETY STUDENT HEALTH SUBCOMMITTEE

- School Staff:
 - ▶ Counselors
 - ▶ Social Workers
 - ▶ Nurses
 - ▶ Psychologists
- Staffing shortages, low morale, turnover

SCHOOL COUNSELORS

- ▶ Nat'l recommended student ratio 1:250
- ▶ North Carolina student ratio 1:350
- ▶ Additional annual cost: \$152 Million

SCHOOL SOCIAL WORKERS

- Nat'l recommended student ratio 1:400
- North Carolina student ratio 1:1,427
- Additional annual cost: \$211 Million

SCHOOL NURSES

- ❑ Nat'l recommended student ratio 1:750
- ❑ North Carolina student ratio 1:1,086
- ❑ Most nurses cover between 2-6 schools
- ❑ Additional annual cost: \$44M-\$75M

SCHOOL PSYCHOLOGISTS

- ▶ Nat'l recommended student ratio 1:700
- ▶ North Carolina student ratio 1:1,857
- ▶ Additional annual cost: \$110 Million

SCHOOL PSYCHOLOGISTS

- ▶ 75 vacancies in 48 LEAs - Not 1 in 12 LEAs
- ▶ NC salary range: \$43k-62k
- ▶ Nat'l median pay: \$63k
- ▶ Support is primarily reactionary

HOUSE COMMITTEE ON SCHOOL SAFETY STUDENT PHYSICAL SAFETY SUBCOMTEE

- ❖ School Resource Officers (SROs):
 - ❖ Quality & Quantity
- ❖ Accountability
- ❖ Communication

SCHOOL RESOURCE OFFICERS (SROs)

- ▶ Recommended ratio **1:school**
- ▶ 1,167 SROs in NC - **Less than half the # of public schools**
- ▶ Additional annual cost: **\$84 Million**

SCHOOL RESOURCE OFFICERS (SROs) QUANTITY & QUALITY ISSUES

Compensation, perception, duties, training

- ▶ Basic Law Enforcement Training - Required
- ▶ School Resource Officer Training - **Optional**
- ▶ Tactical Training - **Optional**

NCSBA SCHOOL SAFETY SURVEY

Position: SUPPORT

- Make it a felony to threaten mass violence on educational property (HB670)
- ↑ state funding for non-instructional support
- ↑ state funding for SROs
- ↑ state funding for capital improvements
- ↑ state funding for mental health

NCSBA SCHOOL SAFETY SURVEY

Position: OPPOSE

- ▶ Arming K-12 Teachers

GOVERNOR'S PROPOSED BUDGET - SCHOOL SAFETY

- \$65M - Safety upgrades K-12, Community College, UNC buildings
- \$40M - School counselors, school social workers, school psychologists & school nurses
- \$15M - Training school personnel & innovative programs
- \$10M - School Resource Officers

HOUSE COMMITTEE ON SCHOOL SAFETY SUBCOMMITTEE DRAFT LEGISLATION

- ▶ Reciprocity: Accept the nationally certified school psychologist credential for licensure
- ▶ Establish Threat Assessment Teams for each school
- ▶ Peer 2 Peer Student Programs & Grants - mentoring, counseling
- ▶ Expand mandatory drills & safety plans to all public schools. Encourage nonpublic schools to participate

HOUSE COMMITTEE ON SCHOOL SAFETY SUBCOMMITTEE DRAFT LEGISLATION

- ▶ SRO Training - Establish initial training & continuing education standards - must include tactical & mental health training
- ▶ Increase SRO grant by \$1.8M for elementary & middle schools
- ▶ Require facility vulnerability assessments for each school building
- ▶ Require LEAs to submit annual report on SROs

HOUSE COMMITTEE ON SCHOOL SAFETY SUBCOMMITTEE RECOMMENDATIONS

- ❖ Work to better train & efficiently coordinate care among nurses, psychologists, social workers & counselors
- ❖ Work toward meeting the nationally recommended student-staff ratios
- ❖ Explore statewide applications allowing anonymous reporting
- ❖ Study armed security options for nonpublic schools
- ❖ Study how to modify & expand volunteer SRO program

HOUSE COMMITTEE ON SCHOOL SAFETY SUBCOMMITTEE CONSIDERATION

Increase Criminal Penalties For:

- Firearms on educational property
- Communicating a false threat of mass violence on educational property
- Communicating a threat to commit an act of mass violence on education property

COST OF RECOMMENDED RATIOS

School Counselors	\$152M
Social Workers	\$211M
School Nurses	\$75M
School Psychologists	<u>\$110M</u>
TOTAL	\$548M

SROs	<u>\$84M</u>
TOTAL	\$632M

HOUSE COMMITTEE ON SCHOOL SAFETY

- ▶ Full Committee meets this Thursday, May 10th

CONTACT

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