SCHOOL SAFETY

Bruce Mildwurf - May 7, 2018
Let’s Break to Educate
NCSBA Legislative Webinar
SCHOOL SAFETY

Marjory Stoneman Douglas High School

February 14th

Student led rallies/walkouts/lobbying

Sense of urgency - school safety initiatives
NORTH CAROLINA RESPONSE

- General Assembly
  - Emergency Mgt Joint Legislative Committee
  - House Committee on School Safety

- Governor’s Crime Commission
  - Committee on School Shootings

- Governor Cooper’s Proposed Budget
School Staff:
- Counselors
- Social Workers
- Nurses
- Psychologists

Staffing shortages, low morale, turnover
SCHOOL COUNSELORS

- Nat’l recommended student ratio: 1:250
- North Carolina student ratio: 1:350
- Additional annual cost: $152 Million
SCHOOL SOCIAL WORKERS

- Nat’l recommended student ratio 1:400
- North Carolina student ratio 1:1,427
- Additional annual cost: $211 Million
SCHOOL NURSES

- Nat’l recommended student ratio 1:750
- North Carolina student ratio 1:1,086
- Most nurses cover between 2-6 schools
- Additional annual cost: $44M-$75M
SCHOOL PSYCHOLOGISTS

- Nat’l recommended student ratio: 1:700
- North Carolina student ratio: 1:1,857
- Additional annual cost: $110 Million
SCHOOL PSYCHOLOGISTS

- 75 vacancies in 48 LEAs - Not 1 in 12 LEAs
- NC salary range: $43k-62k
- Nat’l median pay: $63k
- Support is primarily reactionary
School Resource Officers (SROs):
- Quality & Quantity

Accountability

Communication
SCHOOL RESOURCE OFFICERS (SROs)

- Recommended ratio: 1:school
- 1,167 SROs in NC - Less than half the # of public schools
- Additional annual cost: $84 Million
SCHOOL RESOURCE OFFICERS (SROs) QUANTITY & QUALITY ISSUES

Compensation, perception, duties, training

- Basic Law Enforcement Training - Required
- School Resource Officer Training - Optional
- Tactical Training - Optional
NCSBA SCHOOL SAFETY SURVEY
Position: SUPPORT

- Make it a felony to threaten mass violence on educational property (HB670)
- ↑ state funding for non-instructional support
- ↑ state funding for SROs
- ↑ state funding for capital improvements
- ↑ state funding for mental health
NCSBA SCHOOL SAFETY SURVEY
Position: OPPOSE

- Arming K-12 Teachers
GOVERNOR’S PROPOSED BUDGET - SCHOOL SAFETY

- $65M - Safety upgrades K-12, Community College, UNC buildings
- $40M - School counselors, school social workers, school psychologists & school nurses
- $15M - Training school personnel & innovative programs
- $10M - School Resource Officers
HOUSE COMMITTEE ON SCHOOL SAFETY
SUBCOMMITTEE DRAFT LEGISLATION

- Reciprocity: Accept the nationally certified school psychologist credential for licensure
- Establish Threat Assessment Teams for each school
- Peer 2 Peer Student Programs & Grants - mentoring, counseling
- Expand mandatory drills & safety plans to all public schools. Encourage nonpublic schools to participate
SRO Training - Establish initial training & continuing education standards - must include tactical & mental health training

Increase SRO grant by $1.8M for elementary & middle schools

Require facility vulnerability assessments for each school building

Require LEAs to submit annual report on SROs
HOUSE COMMITTEE ON SCHOOL SAFETY
SUBCOMMITTEE RECOMMENDATIONS

- Work to better train & efficiently coordinate care among nurses, psychologists, social workers & counselors
- Work toward meeting the nationally recommended student-staff ratios
- Explore statewide applications allowing anonymous reporting
- Study armed security options for nonpublic schools
- Study how to modify & expand volunteer SRO program
HOUSE COMMITTEE ON SCHOOL SAFETY
SUBCOMMITTEE CONSIDERATION

Increase Criminal Penalties For:
• Firearms on educational property

• Communicating a false threat of mass violence on educational property

• Communicating a threat to commit an act of mass violence on education property
<table>
<thead>
<tr>
<th>Role</th>
<th>Cost</th>
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<tbody>
<tr>
<td>School Counselors</td>
<td>$152M</td>
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<td>Social Workers</td>
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<td>School Nurses</td>
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<td>School Psychologists</td>
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<td><strong>TOTAL</strong></td>
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<td>SROs</td>
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<tr>
<td><strong>TOTAL</strong></td>
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Full Committee meets this Thursday, May 10th
CONTACT

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