



## SUPERINTENDENT OF SCHOOLS SOUGHT WARRENTON, NORTH CAROLINA

The Warren County Board of Education is seeking a superintendent to transform education for students in Warren County. Nestled between the northern border with Virginia, Kerr Lake, and Lake Gaston, Warren County is a diverse, close-knit community with both a deep historical tradition and a progressive outlook for the future. The superintendent will be committed to unite the community through an educational vision that dramatically improves outcomes for all students.

A successful candidate must demonstrate ability and success in (1) visionary educational leadership of a diverse population of students; (2) curriculum and instruction; (3) goal-setting and monitoring achievement; (4) fostering community and intergovernmental partnerships; (5) organization and administration of short-term and long-term strategic planning, budgeting, and personnel and facilities management; (6) strong communication skills and effective team-building; (7) procuring additional funding; (8) visibility and involvement in community activities; (9) leadership in maintaining safe and orderly school environments; (10) planning and funding of school facilities; and (11) decision-making, delegation, and follow-through.

The Warren County Schools is governed by a five-member board of education elected to serve staggered four-year terms. The school system operates eight schools that serve over 2,300 students from pre-kindergarten through grade twelve, including Warren Early College High School and Warren New Tech High School. The Warren County Schools has over 374 employees. For more school system information, please visit <http://www.warrenk12nc.org/>, or follow the school system on social media via <https://www.facebook.com/WarrenK12NC/>. Local news can be found at [www.warrenrecord.com/](http://www.warrenrecord.com/), <https://hendersondispatch.com/>, and [www.lakegastongazette-observer.com/](http://www.lakegastongazette-observer.com/).

Warren County's deep historical tradition includes over 50 structures on the National Historic Register and a number of inspirational leaders. Warren County was home to Nathaniel Macon, who served as both a U.S. senator and as Speaker of The U.S. House of Representatives, and John Hyman, a former enslaved person who was the first African American elected to Congress. Eva Clayton, the first African American to represent North Carolina in the House since Reconstruction is from Warren County. The county is often cited as the birthplace of the environmental justice movement, as residents protested under a national spotlight and inspired decades of other activists. The Native American tribe known as the Haliwa-Saponi resides in Warren County. Warren County is approximately 50 miles north of Raleigh, 90 miles south of Richmond, and roughly 3 hours from either the Blue Ridge Mountains or the Atlantic Ocean. The county includes the towns of Warrenton (the county seat), Norlina, Macon, and Littleton. Vance-Granville Community College has a campus in downtown Warrenton. Residents and visitors alike, enjoy two scenic and recreational lakes. Lake Gaston and Kerr Lake are popular vacation and retirement areas with camping, fishing, boating, swimming, and water skiing.

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education's alternative guidelines. Central office and building-level experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required. A successful candidate will be required to live **IN** Warren County. Applications are due by **April 8, 2019**. Applicants must complete the board's required application form, accessible online via the North Carolina School Boards Association's webpage at [www.ncsba.org/super-search/north-carolina-vacancies](http://www.ncsba.org/super-search/north-carolina-vacancies). Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position. All inquiries should be directed to Allison Schafer, Legal Counsel/Director of Policy, North Carolina School Boards Association, P.O. Box 97877, Raleigh, NC 27624-7877. Phone: (919) 841-4040. FAX: (919) 841-4020. E-mail: [aschafer@ncsba.org](mailto:aschafer@ncsba.org). All inquiries will be kept confidential.