The Johnston County Board of Education is seeking a superintendent to lead the school system as it continues its pursuit of excellence. Applications are due by March 9, 2020.

The Johnston County Public Schools are governed by a seven-member nonpartisan elected board of education. The school system has over 5,000 employees (including over 250 National Board Certified Teachers) and operates 45 schools, including 23 elementary schools, 12 middle schools, and 10 high schools. Serving over 37,000 diverse students from pre-kindergarten through grade twelve, Johnston County Public Schools is one of the fastest growing school systems in North Carolina. The school system is proud of its strong community support, including funding for new schools, partnerships with local businesses and organizations, and parental involvement. With a mission to “empower our students to enrich their world by facilitating learning through relationships and relevant, innovative experiences,” the school system also is proud of its 4-year graduation rate of over 93%. For more school system information, please visit https://www.johnston.k12.nc.us/, or follow the school system on social media via https://www.youtube.com/channel/UCeFMX128Zjz3AAi_haw8J-Q, https://twitter.com/JCPS_NC, or https://www.facebook.com/JohnstonCountyPublicSchools.

Johnston County is centrally located in eastern North Carolina along the Interstate 95 and Interstate 40 corridors with convenient access to Raleigh-Durham International Airport (RDU). Nestled just southeast of Raleigh and the Triangle region, the county is less than two hours from the beaches of North Carolina’s Crystal Coast and only four hours from the mountains of western North Carolina. Johnston County is home to approximately 200,000 residents, including the towns of Clayton, Smithfield (the county seat), Selma, Benson, Archer Lodge, Kenly, Four Oaks, Pine Level, Princeton, Wilson’s Mills, Micro, and other rural communities. The county also is home to Johnston Community College and several other major colleges and universities are located nearby. Johnston County features a relaxed atmosphere and friendly people, including ample opportunities to explore local arts and entertainment, sports and outdoor recreation, dining and shopping, history and culture—all with true southern hospitality. Additional area information is available at https://www.johnstonnc.com/, https://www.johnstoncountync.org/, https://www.triangleeastchamber.com/, and https://www.growwithjoco.com/. Local news can be found at https://www.newsobserver.com/news/local/counties/johnston-county/, http://johnstoniannews.com/, and https://jocoreport.com/.

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education’s alternative guidelines. Central office and building-level experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required. A successful candidate must demonstrate ability and success in (1) visionary educational leadership, including an understanding of equity factors and the influence of equity on educational outcomes; (2) curriculum and instruction; (3) goal-setting and monitoring achievement; (4) fostering community and intergovernmental partnerships; (5) administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management; (6) strong communication and effective team-building skills; (7) procuring additional funding; (8) visibility and involvement in community activities; (9) leadership in maintaining safe and orderly school environments; (10) planning and funding of school facilities; and (11) decision-making, delegation, and follow-through. In addition, a successful candidate will be required to live in Johnston County.

Applicants must complete the board’s required application form, accessible online via the North Carolina School Boards Association’s webpage at www.ncsba.org/super-search/north-carolina-vacancies. Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position. All inquiries should be directed to Allison Schafer, Legal Counsel/Director of Policy, North Carolina School Boards Association, P.O. Box 97877, Raleigh, NC 27624-7877. Phone: (919) 841-4040. FAX: (919) 841-4020. E-mail: aschafer@ncsba.org. All inquiries will be kept confidential.