



SUPERINTENDENT OF SCHOOLS SOUGHT

GOLDSBORO, NORTH CAROLINA

The Wayne County Board of Education is seeking a superintendent to lead the school system as it continues its pursuit of excellence. Applications are due by **March 15, 2021**.

Serving over 18,000 students from pre-k through grade 12, Wayne County Public Schools is the 21st largest school system in North Carolina. The school system operates 32 schools, including 13 elementary schools, 9 middle schools, 6 traditional high schools, an early/middle college high school, a school of engineering, and 2 alternative schools. Wayne County Public Schools is the 2nd largest employer in Wayne County, with approximately 3,000 employees committed to holding high expectations for all students and collaborating with parents and the community to provide individualized support. The Wayne County Public Schools are governed by a 7-member nonpartisan board of education elected to serve staggered 4-year terms, including 6 members elected by district and 1 member elected by the county at-large. For more school system information, please visit <https://www.waynecountyschools.org/>, or follow the school system on social media via <https://www.facebook.com/WayneCountyPS/>, <https://twitter.com/WayneCountyPS>, and <https://www.youtube.com/channel/UCrKtVqwVnXevOrjUVqbsopQ>.

Wayne County is centrally located in eastern North Carolina, with easy access to Interstates 40 and 95 and Raleigh-Durham International Airport (RDU). Nestled just southeast of Raleigh and the Triangle region, the county is less than 2 hours from the beaches of eastern North Carolina and less than 5 hours from the mountains of western North Carolina. Wayne County is home to approximately 120,000 residents, including the city of Goldsboro (the county seat), the towns of Eureka, Fremont, Mount Olive, Seven Springs, and Pikeville, and Seymour Johnson Air Force Base. The county also is home to Wayne Community College and the University of Mount Olive, and several other major colleges and universities are located nearby. The area is known for its rich Civil War history, delicious barbecue pork, and world-famous Mount Olive pickles, in addition to miles of paddle and hiking trails, city and state parks, shopping, golf courses, cultural and performing arts centers, and much, much more—making it an ideal place to live and work. Additional area information is available at <https://www.waynegov.com/>, <https://www.goldsboronc.gov/>, <https://www.waynecountychamber.com/>, <http://www.waynealliance.org/>, and <http://www.visitgoldsborong.com/>. Local news can be found at <https://newsargus.com/> and <https://www.goldsborodailynews.com/>.

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education’s alternative guidelines. Superintendent experience is strongly preferred. Central office and building-level experience are also preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required. A successful candidate must demonstrate ability and success in (1) visionary educational leadership, including an understanding of equity factors and the influence of equity on educational outcomes; (2) school- and/or school-district leadership addressing opportunity gaps for students; (3) curriculum and instruction; (4) goal-setting and monitoring achievement; (5) fostering community and intergovernmental partnerships; (6) administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management; (7) communication and effective team-building; (8) ongoing financial management and procuring additional funding; (9) visibility and involvement in community activities; (10) leadership in maintaining safe and orderly school environments; (11) planning and funding of school facilities; and (12) decision-making, delegation, and follow-through. In addition, a successful candidate will be required to live in Wayne County. Salary commensurate with experience.

Applicants must complete the board’s required application form, accessible online via the North Carolina School Boards Association’s webpage at www.ncsba.org/super-search/north-carolina-vacancies. *Please do not attempt to contact, or ask anyone you know to contact, the individual board members about your interest in or application for this position.* All inquiries should be directed to Jim O’Rourke, Staff Attorney, North Carolina School Boards Association, 7208 Falls of Neuse Road, Suite 301, Raleigh, NC 27615. Phone: (919) 841-4040. E-mail: jorourke@ncsba.org. *All inquiries will be kept confidential.*