The Elizabeth City-Pasquotank Board of Education is seeking a superintendent to lead the school system as it continues to ensure and provide an innovative, responsive, and safe environment that prepares and engages all learners. Applications are due by January 31, 2022.

ABOUT THE SCHOOL SYSTEM

The Elizabeth City-Pasquotank Public Schools serve approximately 4,800 students from pre-kindergarten through twelfth grade. The school system operates 13 schools, including 7 elementary schools, 2 middle schools, 2 traditional high schools, an early college high school, and an alternative school. Elizabeth City-Pasquotank Public Schools has over 800 employees committed to preparing all learners to be productive, competitive, and successful citizens in a changing world. The school system has strong community support and is known for its clear focus on students, community partnerships, and innovative instructional programs. The Elizabeth City-Pasquotank Public Schools are governed by a 7-member nonpartisan board of education elected to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Pasquotank County is nestled in the historic Albemarle region of northeastern North Carolina, just west of the beaches of the northern Outer Banks (including Nags Head, Kitty Hawk, and Corolla) and just south of the Hampton Roads area of Virginia (Norfolk and Virginia Beach). The county is home to approximately 40,000 residents, with nearly half living within Elizabeth City (the county seat). Located along the Pasquotank River, Elizabeth City is known as the “Harbor of Hospitality” for its history as a major seaport and its reputation for southern charm. Elizabeth City is home to 3 institutions of higher education (Elizabeth City State University, College of The Albemarle, and Mid-Atlantic Christian University), as well as one of the largest U.S. Coast Guard bases in the nation. The area is ranked by Money Magazine as “one of the best places to live on the East Coast” for its combination of historical homes and sites, a thriving arts and entertainment scene, numerous shopping and dining opportunities, sporting events, outdoor attractions, and beautiful waterfront.

WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live within the Elizabeth City-Pasquotank Public Schools attendance area.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.
A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
- Understanding equity factors and the influence of equity on educational outcomes
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Fostering community and intergovernmental partnerships
- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

**APPLY ONLINE**

Applicants must complete the board’s required online application form, accessible via the North Carolina School Boards Association’s webpage at [www.ncsba.org/super-search/north-carolina-vacancies](http://www.ncsba.org/super-search/north-carolina-vacancies). *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Jim O’Rourke, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at jorourke@ncsba.org or 919-841-4040. *All inquiries will be kept confidential.*

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**Click below to learn more about the schools and the community**

**AREA INFORMATION**

- ECPPS Homepage
- Pasquotank County Government
- Elizabeth City Government
- Chamber of Commerce
- Economic Development Commission
- Visit Elizabeth City, NC

**LOCAL NEWS**

- The Daily Advance