The Rockingham County Board of Education is seeking a superintendent to lead the school system as it continues to empower each child to be a life-long learner, equipped to contribute in a changing, complex society. Applications are due by February 21, 2022.

**About the School System**

Rockingham County Schools serves approximately 11,700 students from pre-kindergarten through twelfth grade. The school system operates 22 schools, including 12 elementary (pre-K-5) schools, 4 middle schools, 4 traditional high schools, an alternative school, and an early college. The mission of Rockingham County Schools is to provide a safe, dynamic, and globally competitive education environment in which all students can reach their highest potential. The school system enjoys strong community support and is governed by a 7-member partisan board of education, 4 of whom are elected by district and 3 of whom are elected at-large, to serve staggered 4-year terms.

**About the Community**

Rockingham County is located in the north-central region of North Carolina and shares a border with Virginia. Nestled in the gently rising foothills of the Blue Ridge Mountains and cradled between the power centers of Greensboro, Charlotte, Durham, and Raleigh, Rockingham County offers rural, small-town charm coupled with close proximity to big-city amenities in the state’s Northern Piedmont Triad Region. The county is home to approximately 93,000 residents, including the towns of Eden, Madison, Mayodan, Reidsville, Stoneville, and Wentworth (the county seat). Rockingham County’s 4 rivers, 3 lakes, and over 20 public parks offer a variety of opportunities for recreational and leisure activities, making the community an ideal place to live and work.

**Who Should Apply**

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live within the Rockingham County Schools attendance area.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.
A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
- Understanding equity factors and the influence of equity on educational outcomes
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Fostering community and intergovernmental partnerships
- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

**APPLY ONLINE**

Applicants must complete the board’s required online application form, accessible via the North Carolina School Boards Association’s webpage at [www.ncsba.org/super-search/north-carolina-vacancies](http://www.ncsba.org/super-search/north-carolina-vacancies). *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Jim O’Rourke, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at jorourke@ncsba.org or 919-841-4040. *All inquiries will be kept confidential.*

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