The Martin County Board of Education is seeking a superintendent to lead the school system as it continues to cultivate a positive and supportive learning environment that prepares students to be successful citizens for an ever-changing society. Applications are due by January 17, 2023.

ABOUT THE SCHOOL SYSTEM

Martin County Schools serves approximately 2,800 students from pre-kindergarten through twelfth grade. The school system operates 9 schools, including 5 elementary schools, 2 middle schools, 2 traditional high schools, and 1 “Innovation Campus,” which provides a world of opportunities to students by offering CTE courses, as well as hands-on interaction with STEAM curriculum and beyond what is available in the traditional classroom. Martin County Schools has over 500 employees who are continually striving to educate the whole child, engage all learners, and develop problem solvers, who will be successful in college, career, and life. The school system enjoys strong community support and is governed by a 7-member nonpartisan board of education elected at-large to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Martin County is situated in the northeastern region of North Carolina, just north of Greenville, NC and a short drive from the scenic Outer Banks. The county is home to over 23,000 citizens spread across many charming cities and towns, including the county seat of Williamston. Visitors and locals alike are attracted to Martin County’s historical sites, recreational and sporting opportunities, and arts and cultural experiences. The area also has a rich agricultural history, as showcased by the Senator Bob Martin Eastern Agricultural Center. The county is a great place for enthusiasts who love kayaking, golfing, equestrian shows, hunting, and fishing. Close-knit neighborhoods and small-town charm are the core of what makes Martin County a family-friendly location and a wonderful place to raise and educate children.

WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live in Martin County.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
• Curriculum and instruction
• Goal-setting and monitoring student achievement
• Fostering community and intergovernmental partnerships
• Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
• Communication and team-building
• Ongoing financial management and procuring additional funding
• Visibility and involvement in community activities
• Leadership in maintaining safe and orderly school environments
• Planning and funding of school facilities
• Decision-making, delegation, and follow-through

APPLY ONLINE

Applicants must complete the board’s required online application form, accessible via the North Carolina School Boards Association’s webpage at www.ncsba.org/super-search/north-carolina-vacancies. Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position. All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at sthorp@ncsba.org or 919-841-4040. All inquiries will be kept confidential.

Click below to learn more about the schools and the community

AREA INFORMATION
MCS Homepage
Martin County Chamber of Commerce
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LOCAL NEWS
The Enterprise
Martin County, NC - NewsBreak