



# SUPERINTENDENT OF SCHOOLS CAMDEN COUNTY, NORTH CAROLINA

**The Camden County Board of Education is seeking a superintendent to lead the school system as it continues to equip all learners with knowledge, skills, and values to reach their maximum potential. Applications are due by February 24, 2023.**

## **ABOUT THE SCHOOL SYSTEM**

Camden County Schools serves approximately 1,900 students from kindergarten through twelfth grade. The school system operates 5 schools, including a primary school (K-3), an intermediate school (4-6), a middle school (7-8), a traditional high school (9-12), and an early college high school (9-12). The district is consistently ranked among the highest achieving school systems in North Carolina and recently received \$50 million from the state's Needs-Based Public School Capital Fund to begin building a replacement high school. The district's administration and staff are continually striving to serve each student with high-quality instruction focused on the skills necessary for success in their college or career path of choice. The school system enjoys strong community support and is governed by a 5-member nonpartisan board of education elected at-large to serve staggered 4-year terms.

## **ABOUT THE COMMUNITY**

Camden County is nestled in northeastern North Carolina, adjacent to the beaches of North Carolina's northern Outer Banks (including Nags Head, Kitty Hawk, and Corolla) and just south of the Hampton Roads area of Virginia (Norfolk and Virginia Beach). The county is bordered by the Pasquotank River to the west, the Albemarle Sound to the south, and the North River to the east. The county has a population of over 10,000 residents scattered throughout rural communities, including Camden (the county seat), Shiloh, and South Mills. Elizabeth City, Elizabeth City State University, College of The Albemarle, and Mid-Atlantic Christian University are just across the Pasquotank River from Camden. Camden County is home to Dismal Swamp State Park, including the Dismal Swamp Canal, and several historical sites. With large farms, wild swamps, and miles of waterfront, Camden County is a great place to live, work, and play.

## **WHO SHOULD APPLY**

*Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live in Camden County.*

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

A successful candidate also must demonstrate ability and success in:



- Visionary educational leadership
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Fostering community and intergovernmental partnerships
- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

### **APPLY ONLINE**

Applicants must complete the board’s required online application form, accessible via the North Carolina School Boards Association’s webpage at [www.ncsba.org/super-search/north-carolina-vacancies](http://www.ncsba.org/super-search/north-carolina-vacancies). *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at [sthorp@ncsba.org](mailto:sthorp@ncsba.org) or 919-841-4040. *All inquiries will be kept confidential.*

***Click below to learn more about the schools and the community***



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