



SUPERINTENDENT OF SCHOOLS

DAVIDSON COUNTY, NORTH CAROLINA

The Davidson County Board of Education is seeking a superintendent to lead the school system as it continues to prepare students to enter the world ready to navigate challenges and to construct successes. Applications are due by September 25, 2023.

ABOUT THE SCHOOL SYSTEM

Davidson County Schools serves nearly 18,000 students from pre-kindergarten through “super seniors.” The school system operates 36 schools, including 18 elementary schools, 6 middle schools, 7 traditional high schools, a middle/high combination school, a career academy high school, an early college high school, a K-12 special needs school, and a virtual (K-12) school. The district has over 2,900 employees who, along with community partners, are continually striving to create a rigorous and relevant learning environment built on strong personal relationships that empowers all students for future success. The school system enjoys strong community support and is governed by a 5-member nonpartisan board of education elected to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Davidson County is located in the Piedmont region of North Carolina within close proximity to Greensboro, Winston-Salem, Charlotte, and High Point. The county is home to more than 164,000 people who reside in either the county seat of Lexington or one of five other incorporated cities and towns, each with their own charm and character. Davidson County offers a variety of cultural and recreational attractions and parks, including High Rock Lake, Lake Thomalex, Boone’s Cave State Park, the Davidson County Historical Museum, the Bob Timberlake Gallery, Childress Vineyards, and the Richard Childress Racing Museum. The county also nurtures a strong sense of community, where neighbors know each other, and various community events and gatherings promote a tight-knit atmosphere. Its moderate weather, easy access to the state’s mountains and beaches, and diverse and thriving industry base make Davidson County an ideal place to live and work.

WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live in Davidson County.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

A successful candidate also must demonstrate ability and success in:



- Visionary educational leadership
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Fostering community and intergovernmental partnerships
- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

APPLY ONLINE

Applicants must complete the board’s required online application form, accessible via the North Carolina School Boards Association’s webpage at www.ncsba.org/super-search/north-carolina-vacancies. *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at sthorp@ncsba.org or 919-841-4040. *All inquiries will be kept confidential.*

Click below to learn more about the schools and the community



AREA INFORMATION

- [DCS Homepage](#)
- [Davidson County](#)
- [Area Chamber of Commerce](#)
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LOCAL NEWS

- [The Dispatch](#)
- [Davidson Local](#)
- [FOX8 – Davidson County](#)

