



SUPERINTENDENT OF SCHOOLS LEE COUNTY, NORTH CAROLINA

The Lee County Board of Education is seeking a superintendent to lead the school system as it continues to teach each student the social and academic skills needed to become a responsible and productive citizen. Applications are due by September 18, 2023.

ABOUT THE SCHOOL SYSTEM

Lee County Schools serves more than 9,200 students from pre-kindergarten through twelfth grade. The school system operates 17 schools, including 8 elementary schools, 3 middle schools, 2 traditional high schools, a middle/high combination school, an early college high school, an alternative elementary school, and a children's center serving ages 3 – 21. The district has nearly 2,000 employees who, in partnership with the community, are continually striving to provide challenging learning experiences for students in a safe and supportive environment. The school system enjoys strong community support and is governed by a 7-member partisan board of education elected to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Lee County is a thriving county located in the picturesque Piedmont region of North Carolina. With a population of approximately 62,000 people, the county offers a diverse and welcoming community. Nestled between rural charm and modern amenities, Lee County provides a close-knit atmosphere that appeals to families, professionals, and retirees alike. The county's demographics reflect a rich blend of cultural backgrounds and a strong sense of community spirit. Residents enjoy the scenic landscapes, historic sites, and outdoor recreational opportunities that make Lee County an exceptionally desirable place to live, work, and play.

WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live in Lee County.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Fostering community and intergovernmental partnerships



- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

APPLY ONLINE

Applicants must complete the board's required online application form, accessible via the North Carolina School Boards Association's webpage at www.ncsba.org/super-search/north-carolina-vacancies. *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at sthorp@ncsba.org or 919-841-4040. *All inquiries will be kept confidential.*

Click below to learn more about the schools and the community



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