

## SUPERINTENDENT POSITION VACANCY AND SEARCH

The Camden County Board of Education is seeking a superintendent to lead the school system as it continues its pursuit of excellence. Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education's alternative guidelines. Central office and building-level administrator experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred. A successful candidate will be required to live in the Camden County School District. The application form can be downloaded from the Board's website <https://www.ccsnc.org/>. Completed applications including cover letters and resumes should be submitted by email to [jleidy@hrem.com](mailto:jleidy@hrem.com) and are due by **11:59 PM on Friday, February 23, 2023**.

A successful candidate must demonstrate ability and success in (1) visionary educational leadership; (2) curriculum and instruction; (3) goal setting and monitoring achievement; (4) fostering community and/or intergovernmental partnerships; (5) administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facility management; (6) strong communication and effective team-building; (7) visibility and involvement in community activities; (8) leadership in maintaining safe and orderly school environments; (9) planning and funding of school facilities; and (10) decision making, delegation, and follow-through.

The Camden County Board of Education consists of five members elected to four-year staggered terms. The school system serves 1958 students in prekindergarten through twelfth grade. The district operates five schools (a primary school, an intermediate school, a middle school, a high school and an early college). The school system is proud of its continuous improvement, community-wide focus on education, and innovative instructional programs. The school district's stated purpose is "Our Students, Our Future", Please visit the school system website at [www.ccsbc.org](http://www.ccsbc.org) to learn more about the Camden County Schools.

Camden County is located in the northeastern corner of North Carolina, between the Outer Banks of North Carolina and the Hampton Roads area of Virginia. Camden County is home to more than 10,800 residents but is part of one of the fastest growing regions in North Carolina. Given its proximity to the Outer Banks and the Hampton Roads region of Virginia, the Camden community offers a wealth of activities and attractions, including historical sites and museums; landmark lighthouses; the North Carolina Aquarium; a thriving arts and entertainment scene; numerous shopping and dining opportunities; abundant fishing, hunting and recreational water activities; numerous championship golf courses; and, of course, the pristine natural views.

After the application deadline, application material will be reviewed by members of the Camden County Board of Education for review. The search will continue until the position is filled.

Application material will be treated confidentially. By law, the board may not publicly release any of the application information without consent from the applicant. Thus, applicant information will not be released beyond the members of the Camden County Board of Education and the board attorney. The board also may need to contact references and conduct background

checks on the finalists for the position. If you are selected as a finalist and the board requests this information, you will be contacted with the necessary notice, authorization, and release forms.

Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position. All inquiries should be directed to John D. Leidy, Board Attorney, Hornthal, Riley, Ellis & Maland at [jleidy@hrem.com](mailto:jleidy@hrem.com) or 252-335-0871. All inquiries will be kept confidential.