



SUPERINTENDENT OF SCHOOLS

THOMASVILLE CITY, NORTH CAROLINA

The Thomasville City Board of Education is seeking a superintendent to lead the school system as it continues to engage, inspire, and empower students to graduate ready for a successful life in a globally competitive world. Applications are due by February 19, 2024.

ABOUT THE SCHOOL SYSTEM

Thomasville City Schools serves approximately 2,200 students from pre-kindergarten through twelfth grade. The school system operates 4 schools, including a primary school, an elementary school, a middle school, and a traditional high school. The district has approximately 100 employees who are continually striving to work together with families and the community to provide personalized learning opportunities for all students in a safe, caring, and innovative environment. The school system enjoys strong community support and is governed by a 5-member nonpartisan board of education elected at-large to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Thomasville is a small community with a rich history. The city is home to approximately 27,000 residents and is located a short distance from several larger metropolitan areas, such as High Point, Greensboro, and Winston-Salem. Thomasville is known as “The Chair City” because of its nationally renowned furniture market and for being home to the “World’s Largest Chair” located in the heart of uptown Thomasville. Thomasville is also known for the largest Memorial Day Celebration in the state, as well as for having great restaurants, strong civic organizations, antique stores, the historic Finch Field, beautiful walking trails, and newly upgraded parks.

WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live within the district boundaries of Thomasville City Schools.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
- Understanding equity factors and the influence of equity on educational outcomes
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Fostering community and intergovernmental partnerships



- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

APPLY ONLINE

Applicants must complete the board's required online application form, accessible via the North Carolina School Boards Association's webpage at www.ncsba.org/super-search/north-carolina-vacancies. *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at sthorp@ncsba.org or 919-841-4040. *All inquiries will be kept confidential.*

Click below to learn more about the schools and the community



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