



**Board Members**  
Beth Burns: Chairperson  
Don Hall: Vice-Chairperson  
Jennifer Hansen  
Tom Reeves  
Jason Spivey

*"PCS provides learning experiences that equip every student to achieve their potential and enrich their community."*

**Superintendent**  
Dr. Brad Breedlove

**Subject Line: Chief Legal Officer (General Counsel) Position – Pender County Schools**

Pender County Schools (PCS) invites qualified and motivated professionals to apply for the position of Chief Legal Officer – General Counsel. This in-house attorney will serve as the district's lead legal advisor, providing comprehensive counsel to the Board of Education, Superintendent, and district leadership. The Chief Legal Officer ensures PCS operations comply with all applicable state and federal laws governing public education.

Located in southeastern North Carolina, Pender County is a growing coastal community known for its strong schools, natural beauty, and tradition of excellence—an ideal place to live and work while making a meaningful impact on public education.

**Responsibilities include:**

- Providing legal advice on board policy, personnel, contracts, and student matters.
- Representing the PCS Board in administrative hearings and litigation as authorized.
- Drafting and reviewing contracts, agreements, policies, and resolutions.
- Advising on legislative and regulatory developments affecting public education.
- Coordinating with outside counsel as needed.

**Qualifications:**

- Juris Doctor from an accredited law school.
- Active license (in good standing) to practice law in North Carolina.
- Minimum of 3 years of experience practicing law, with experience in education, employment, or public sector law preferred.
- Strong communication, analytical, and problem-solving skills.

**Salary and Benefits:**

- Starting Salary \$148,000.00 annually (Compensation scale is competitive and commensurate with experience)
- Includes a full North Carolina state employees benefits package.

**To Apply:**

Applications should include a cover letter, résumé, and three professional references. Submit materials electronically to Brad Breedlove ([william\\_breedlove@pender.k12.nc.us](mailto:william_breedlove@pender.k12.nc.us)) by June 30, 2026.

Questions may be directed to Dr. Brad Breedlove at [william\\_breedlove@pender.k12.nc.us](mailto:william_breedlove@pender.k12.nc.us) or by phone at (910) 663-3524.

925 Penderlea Highway Burgaw, North Carolina 28425 · Telephone 910-259-2187 · Fax 910-250-0133 · <https://pender.k12.nc.us>

In compliance with federal law, PCS administers all educational programs, employment activities and admissions without discrimination against any person on the basis of gender, race, color, religion, national origin, age or disability.