

EMPLOYMENT

Superintendent of Schools

Cherokee County, North Carolina

The Cherokee County Board of Education (“Board”) is seeking a Superintendent to lead Cherokee County Schools (“CCS”). Candidates must have or be qualified to hold a Superintendent license in North Carolina. Prior experience or a doctoral degree is preferred but not required. The individual chosen will be required to live in Cherokee County.

Candidates should demonstrate a strong ability in: 1) instructional and administrative leadership; 2) partnering with community members, school personnel and government officials; 3) public relations; 4) administration and organization; 5) long- and short-term planning; 6) budgeting; 7) personnel management and staff development; 8) facility management; and 9) community involvement.

Cherokee County is North Carolina’s western most county located in the southern tip of the Great Smoky Mountains and bordered by Tennessee and Georgia. Cherokee County was formed in 1839 and is within two hours’ driving distance from four major metropolitan areas. Additionally, the County has some of the most beautiful areas in the southeast with its rich natural beauty of lakes, rivers, streams, waterfalls, and mountains. The County enjoys moderate temperatures year-round making it ideal for hiking, fishing and other outdoor activities. Cherokee County has an estimated population of thirty thousand individuals with roughly three thousand students enrolled in thirteen schools. Of those, three schools are traditional high schools, three middle schools, five elementary schools, one alternative school and one Early College High School. Higher education is offered at Tri-County Community College with campuses in Cherokee, Clay and Graham Counties. CCS employs approximately four hundred fifty employees and is one of Cherokee County’s largest employers.

CCS is governed by the elected seven-member Board. The Board is searching for a Superintendent who will continue a tradition of academic achievement and excellence.

Applications must be received in the office of the School Board Attorney by Thursday, March 26, 2026. **Electronic versions of the application are available by clicking on this link: [Application](#).** Questions should be directed to: Chad Donnahoo, at Campbell Shatley, PLLC, 674 Merrimon Ave., Suite 210, Asheville, NC 28804; Phone (828) 378-0064 or e-mail Chad@csedlaw.com. All inquiries will be kept confidential.