

## *Employment*

### SUPERINTENDENT OF SCHOOLS

#### AVERY COUNTY, NORTH CAROLINA

The Avery County Board of Education is seeking a superintendent to lead the Avery County Schools. Prior experience or a doctoral degree is preferred but not required. The individual chosen will be required to live in Avery County.

Candidates should demonstrate a strong ability in: (1) instructional and administrative leadership; (2) partnering with community members, school personnel and government officials; (3) public relations; (4) administration and organization; (5) long and short-term planning; (6) budgeting; (7) personnel management and staff development; (8) facility management; and (9) community involvement.

Avery County has a population of approximately 18,000 people and serves over 1,800 students in eight schools spread throughout the County. These schools represent the future and pride of Avery County. The area's hallmarks include a notable combination of businesses, amenities and other opportunities that allow its citizens to enjoy a high quality of life with the peace and natural wonder that only this region can provide. Additionally, Mayland Community College and Lees-McRae College are located in Avery County.

Located in the Appalachian Mountain range about one and one-half hours from Asheville, Avery County is extremely rural and mountainous. Avery County is well-known for its immense natural beauty, Christmas tree farms and unique mountain heritage along with noteworthy wineries. It is home to the Annual Woolly Worm Festival, one of the top 10 fall festivals in the country. Skiing is a favorite pastime in the winter with three-state-of-the-art ski resorts – Appalachian Ski Mountain, Beech Mountain Resort and Sugar Mountain Resort. Activities include hiking, fly fishing, biking, golfing, rafting, tubing, and art galleries to name a few of the numerous activities you can participate in throughout the year. For the more adventurous, you can cross a mile-high swinging bridge at Grandfather Mountain or zipline one of the longest ziplines on the East Coast.

The Avery County Schools is governed by an elected five-member board. The Avery County Board of Education is consistently recognized as progressive leaders in the community who enjoy a strong relationship with county government and the citizens of Avery County. Avery County Schools has experienced strong growth in academics over the last several years and the Avery County Board of Education is searching for a superintendent who will continue this tradition. Thanks to Board support, Avery County Schools is a 1:1 technology district for all students.

Applications must be received by no later than **June 30, 2026**. **Electronic versions of the application are available by clicking on this link: <https://www.averyschools.net>**. Completed applications should be emailed to: [applicant@csedlaw.com](mailto:applicant@csedlaw.com).

All applications will be kept confidential. Candidates must be prepared to take office September 1, 2026; however, an earlier start date is preferred.