



SUPERINTENDENT OF SCHOOLS THOMASVILLE CITY, NC

The Thomasville City Board of Education is seeking a superintendent to lead the school system as it continues to engage, inspire, and empower students to graduate ready for a successful life in a globally competitive world. Applications are due by June 10, 2026.

ABOUT THE SCHOOL SYSTEM

Thomasville City Schools serves approximately 2,200 students from pre-kindergarten through twelfth grade. The school system operates 4 schools, including a primary school, an elementary school, a middle school, and a traditional high school. The district has approximately 100 employees who are continually striving to work together with families and the community to provide personalized learning opportunities for all students in a safe, caring, and innovative environment. The school system enjoys strong community support and is governed by a 5-member nonpartisan board of education elected at-large to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Thomasville is a small community with a rich history. The city is home to approximately 27,000 residents and is located a short distance from several larger metropolitan areas, such as High Point, Greensboro, and Winston-Salem. Thomasville is known as “The Chair City” because of its nationally renowned furniture market and for being home to the “World’s Largest Chair” located in the heart of uptown Thomasville. Thomasville is also known for the largest Memorial Day Celebration in the state, as well as for having great restaurants, strong civic organizations, antique stores, the historic Finch Field, beautiful walking trails, and newly upgraded parks.

WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live within the district boundaries of Thomasville City Schools.

A successful candidate will also possess a demonstrated track record of excellence in the following areas:

Experience/Background

- Establishing and articulating a compelling vision for continuous improvement across the district
- Serving in a variety of educational leadership roles, with a preference for experience as a teacher, principal, and superintendent

- Understanding the unique demographics, culture, and dynamics of Thomasville City and tailoring leadership strategies accordingly
- Strong decision-making, delegation, and follow-through

Student-Centered & Performance-Driven

- Making confident, data-informed decisions with a methodical and courageous approach to addressing challenges
- Leading the successful turnaround of low-performing schools and improving outcomes system-wide
- Applying educational research and evidence-based practices to strengthen curriculum, instruction, and student achievement
- Prioritizing students in all decision-making and policy development, ensuring a student-centered culture district-wide
- Motivating and engaging teachers, staff, parents, and students to support the academic and overall success of all learners
- Leadership in creating and maintaining safe and orderly learning environments
- Strategic planning—short-term and long-term—across academics, operations, and facilities

People & Resource Leader

- Identifying and cultivating strong leadership within the system, while implementing clear and accountable performance plans
- Understanding and managing school system finances (capital and expense) and budgeting with clarity and fiscal responsibility
- Planning, funding, and oversight of school facilities

Stakeholder Engagement

- Communicating transparently and effectively with all stakeholders, while fostering trust, honesty, and integrity in all interactions
- Listening actively and building strong, positive relationships with the Board of Education, intergovernmental partnerships, and the broader community
- Engagement in community activities and visibility within the district

APPLY ONLINE

Applicants must complete the board's required online application form, accessible via the North Carolina School Boards Association's webpage at <https://www.ncsba.org/legal/north-carolina-vacancies/>. *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Director of Executive Search & Member Engagement, North Carolina

School Boards Association, at sthorp@ncsba.org or 919-841-4040. *All inquiries will be kept confidential.*

Click below to learn more about the schools and the community



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